



Great Heath ACADEMY -FULL ACADEMY RETURN - COVID-19

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HAZARD RISK GROUP	RISK	CONTROL MEASURES (Describe the existing workplace precautions and risk control systems in place)	Residual Risk Rating HIGH MED	Con	Are Existin Controls Adequate?	
				LOW	Yes	No*
Arriving to academy	Pupils Staff Parents Others	Spread of Infection due to close contact	 Academy to operate bubble groups Bubble groups will be grouped by year with 8 in total Academy to operate Separate entrances for each group and waiting areas outside of academy spaced 1M apart Start time for each year/bubble group to be staggered 15 minutes apart when arriving at the academy. Drop off area for parents clearly marked within car park to avoid parking. 8 bubble groups in total with clearly marked area. 2 metres between each line and 1 metre spaces in each group area to meet social distancing requirements. Collection and pupil leaving times will be staggered and the process outlined clearly to parents Early years and Key Stage One to queue at clearly marked out points outside of the academy on the pedestrian area in clearly marked 1 metre spaces before being collected by staff and brought into their classrooms Years 1, 2, 3 and 4 will use the main access point to the site and enter their classroom directly Years 5 and 6 to enter site using access gate on the side of the field and access the academy via new block 	HIGH	Yes	





			 1 metre spaces to be clearly marked out on pedestrian routes into the site and car park and 1 metre rule enforced while they are waiting for staff to receive their children Staff member who is outside enforcing the rules should wear a face covering visor, mask and gloves. If distance of 1M from parents cannot be met Staff member collecting pupils should wear a face, mask, and gloves if 1M distance cannot be met. A breakfast club will be open to pupils of working parents across all bubble groups prior to the start of the academy day and held in the hall. Each bubble group will have a table set up and spaced at least 2M away from the next table and bubble groups will not have contact with each other. Tables will be set up in the hall so that Pupils will not be sat directly facing each other. Each table and where possible pupil will be given their own activities and stationary whilst at the club and these will not be shared outside of the bubble. 		
Staff receiving child from Parent	Staff	Spread of Infection due to close contact	 Staff receiving children to wearing a face covering, mask, and gloves if 1m distance from parents cannot be met Staff will direct children to use the hand sanitiser on entry to the site Staff will direct children to use the hand sanitiser on entry into their classroom (another member of staff supervise pupils) or they will be directed to the sinks within their rooms to wash their hands (member of staff will supervise). 	Yes	





			Public footpath that runs alongside academy to be used as an exit only			
Classroom set up	Staff Children	Spread of Infection due to close contact	 The classroom will be set up with all pupil desks facing forward ensuring no pupil is sat face to face with another during lessons. Bubble groups will have shared facillities that are used in rotation and cleaned between use. This includes a Y5 and Y6 shared maths room and IT room. Tables chairs and keyboards will be wiped down after use by each group and thoroughly cleaned between use by different bubble groups The teacher's desk will be kept 2 metres away from the children's tables/desks. Tissues available around the rooms for pupils to use when coughing or sneezing and they must go into a closed lid bin after one use. Tissues dispenser to be provided in each classroom Maximum number of pupils per room to safely meet requirements is 30 This is in line with government guidance for a full reopeningHand sanitiser to be provided in every room. Closed lid bin to be provided in every classroom and office area. Closed lid bin, Tissue dispenser and hand sanitiser to be provided in every classroom. Hand sanitiser to be provided in every room in unit fixed to the wall. A designated table for close interaction/marking will be set up in the classroom where possible Pupils will use part of the lesson to mark their own work 	HIGH	YES	





			 Where in depth marking by a teacher needs to take place, This will be completed on paper and left for 72 hours before being marked by the teacher In other instances, Pupils will leave their book open for the teacher to look at when they are out of the classroom. Teachers to use gloves to undertake marking and the book is left open for the child to put away when they return. Classroom based resources, such as books and games, can be used and shared within the bubble group; these must be cleaned regularly Pupils and staff will not share pencils, pens and other frequently used stationary items. Pupils will be given their own stationary to keep on their desks. Glue sticks and paintbrushes can be used within bubbles and must be cleaned regularly and contained within the bubble. Books that are shared between bubble or taken home by pupils must be cleaned on return to the academy and isolated for 72 hours before being used by another pupil. 	
Classroom Lessons	Staff Children	Spread of Infection due to close contact	 Teaching staff must keep that safe distance at all times where possible when teaching. Where children may require extra assistance a 2 metre rule must try to be enforced. Where 2 metre rule cannot be met Staff members must use PPE available to them (Visors, masks, Gloves, Apron) Hand sanitiser in every classroom and must be used every time a pupil enters the room 	YES





			Glue sticks and paintbrushes can be used within the same bubble and cleaned regularly between use		
Children requiring using the toilet in lesson times	Children Staff	Infection Control	 Hand Dryers and air conditioning to be regularly checked and used throughout building, Toilets to be regularly cleaned and cleaning logged accordingly and in sight of pupils/staff Inform the child of the importance of washing their hands after using the toilet and on their return to the classroom use the hand sanitiser on entering the classroom. Posters placed around site to reinforce this issue Toilet breaks to take place at designated times throughout the day and staggered across year groups Each bubble group to use nearest facility to their class space. Toilets in use clearly marked out on site plan. Card system in place for younger pupils who need to use toilet between lessons. Staff to monitor. Pupil will use hand sanitiser within classrooms every time they enter. 	YES	
Break times	Children	Spread of Infection due to close contact	 Pupils will remain in their bubble group when outside for breaks/lunch/activities and PE Lessons. Break times will be staggered to minimise contact and risk of infection. Areas for each bubble group to be clearly marked on field and playground with each group using the same area everyday. Pupils informed again of the importance of social distancing and the need to remain within their group and designated area whilst outside Dedicated area of playground/field to be marked out for each bubble 	YES	





			 group to use during breaks and same are used each time. Teachers to provide activities which can abide by the rules. Supervising staff must keep a 2-metre distance from each other at all times. PPE available for staff to use where this is not possible 			
Break Times – Staff Room to be closed at all times	Staff	Spread of Infection due to close contact	 Staff must sit at least 1.5 metres apart from each other whilst eating their lunch. Staff must make their own drinks using their own cup Single use tea, coffee and milk will be provided Plastic disposable cutlery only to be provided The staffroom can accommodate 10 people at any one time Staff must sign in and out using the sheet provided Staff are permitted to bring their own lunch and store this in the fridge. Staff must take home any containers or food at the end of each day Fridge will be emptied and cleaned each night. Microwave will be available, but this must be cleaned after use. No sharing of cutlery or food items. Staffroom to be cleaned after use by onsite cleaner. 			
Break Times Classrooms	Staff Children	Spread of Infection due to close contact	 Break times to be staggered to accommodate each bubble group. Each bubble group will utilise the same area each break time. 	MEDIUM	YES	





			 Member of cleaning staff working through out day to thoroughly clean all touch points (See daytime cleaning procedure and cleaning hours for September 2020). During breaks they will clean tables and door handles with a disinfectant or disinfectant spray. If a child releases bodily fluid in class space, affected area to be cleaned with anti-bacterial spray and wiped with blue paper towels by staff member Staff Must wear mask and gloves whilst carrying out this task and wash hands after cleaning. Where possible doors to be left open to minimise touching and contact with handles/push plates. Any excess or unused furniture to be removed from classroom to create extra space 			
Lunch breaks	Staff	Spread of Infection due to close contact	 Pupils can bring packed lunches, and these will be eaten in The dining hall and PE hall with their bubble group. Pupils to keep their own water bottle on desk which can be refilled throughout the day and removing need to bring drinks from outside the academy. Hot Lunches to be delivered in stages and served within the Dining hall and Pe Hall All dietary requirements reviewed before re-opening and details recorded for new pupils receiving onsite catering. Tables are positioned within classrooms to ensure all pupils face forward and at no point are face to face with another peer Tables within dining hall will be set up to ensure safe social distancing is continued during lunch and no pupils sit face to face. 	MEDIUM	YES	





			 All dietary requirements reviewed before re-opening and details recorded for new pupils receiving onsite catering. Catering staff to wear PPE when serving lunches to in hall Screen to be added to serving area in dining hall Pre order of hot lunches available for pupils to minimise contact and ensure transition of bubble groups during lunch is completed swiftly. 			
First Aid – minor treatment	Staff Children	Spread of Infection due to close contact	 Where minor first aid treatment is required First Aiders must ensure they wear gloves and a face covering Mask/Visor/Gloves/Apron and follow ATT procedure when dealing with injuries. Where possible (age and maturity of child) ask them to wipe away any blood or hold cold compresses etc. Where this is not possible Staff members to wear PPE and dispose of items within closed lid bin immediately after use. Ensure records of injury and treatment are recorded and who administered first aid treatment. Always wash hands after contact PPE used for first aid must be disposed of after use Staff to wash hands and sanitise after removal of PPE Staff follow ATT procedure for use of PPE. Designated medical room accessible toilet has been identified for use if pupils show COVID19 Symptoms 	HIGH	YES	
First Aid – Life threatening	Staff Children	Spread of Infection due to close contact	 In the event of a serious injury or incident call 999 immediately. Wear face covering visor, mark and gloves when in close contact or dealing with bodily fluids 	HIGH	YES	





			 In the event of CPR being required it is advised only chest compressions are given and use of a defib if available. Always wash hands and sanitise after contact 			
First Aid & Medication	Staff Pupils Others	First Aid Procedures	 First Aiders must always wear gloves when administering first aid procedures. Staff must wear a face covering mask and/or visor if having to deliver close contact first aid and follow ATT procedure for administering first aid (always refer to up to date information from Gov.UK) Any dressings used to be double bagged. Where any medications are administered try and encourage the pupils to self-administer or staff member must wear a face covering visor, mask, apron and gloves which must be disposed of immediately after use(always refer to up to date information from Gov.UK) Staff to wash hands and sanitise after first aid procedures have taken place and PPE removed Special attention must be applied for pupils with specific needs including EHCP (covered by dedicated risk assement) autism, or any other learning difficulty or need. 	HIGH	YES	
Intimate Care	Staff	Lack of Infection Control	 When staff are carrying out any intimate care they must: Wear Gloves Wear an apron Wear a mask Wear a visor Nappies, wipes etc. must be double bagged and placed into a closed lid bin 	HIGH	YES	





			 Soiled clothes to be double bagged and given to Parents on collection of child. Staff must wash their hands once gloves and masks are removed and dispose of single use PPE ATT procedure to be displayed outlining instructions which must be followed. Record all intimate care carried out. 			
Children who are upset	Staff	Spread of Infection due to close contact	 Where a child is upset it is advised still trying to maintain a safe distance whilst offering comfort to child. Encourage child to use a tissue to wipe eyes/nose etc. If contact is required, consider wearing a face covering mask. Wash and sanitise hands after contact 	MEDIUM	YES	
Children with behavioural issues	Staff	Spread of Infection due to close contact	 Where possible allow the child to vent their frustrations Where possible allow child to be in a room on their own or outside If team teach techniques are required, it is advised face covering mask and or visor, apron and gloves are worn. Pupil May need seperate care and attention in another space, area to be designated by academy and PPE used at all times 	HIGH	YES	
Children leaving at the end of the academy day. Primary	Staff Parents Others	Spread of Infection due to close contact	 One-way system in place with a staff member supervising outside to inform Parents to abide by the 1metre social distancing rule. Pedestrian areas outside main entrance to be marked clearly with1 metre spacing to ensure social distancing measures are met. Collection and pupil leaving times will be staggered and the process communicated to all parents/carers Children released when Parent is next in queue and child will be fetched from classroom. Consider radio communication to staff in classrooms. 	HIGH	YES	





Parent wishing to talk to staff	Staff	Spread of Infection due to close contact	 Parents will be informed that the majority of conversations with staff will be either over the phone or if this is not possible a meeting will be arranged and social distancing rules observed. PPE will be available for staff to use if social distancing requirements cannot be met Parents will be not be allowed onto the academy site and 1 metre spaces clearly marked outside the academy gates and monitored by staff to discourage parents from congregating together. 	YES
Awareness of policies / procedures / Guidance	Staff Pupils Others	Inadequate information	 All staff, returning back to work must ensure they are aware of the current guidelines in regard to safe distancing and washing hands on a regular basis. All staff are able to access the following information online for up to date information on COCID-19 Public Health England Gov.co.uk NHS DfE Department for Health and Social Care The relevant staff receive any necessary training that helps minimise the spread of infection available on ATT LMS and delivered online including: Infectious diseases COVID19 First aid at Work First Aid Appointed person First Aid/Riddor Staff are made aware of the academy's infection control procedures in relation to coronavirus via website, email and staff presentation and risk 	YES





assessment information packs provided during pre-
 opening meetings or first staff briefing of the year. Staff must ensure they do not attend school if they feel
unwell or show symptoms of COVID19.
Staff to contact the academy as soon as possible if they believe they may have been exposed to coronavirus.
Staff to ensure they access an available COVID19 test
via NHS Test and trace as detailed in ATT Guidance
and procedure for COVID 19 Symptoms and Outbreak
Parents are made aware of the academy's infection
control procedures in relation to coronavirus via Website, letter, posters or social media – they are
informed that they must contact the academy as soon
as possible if they believe their child has been exposed
to coronavirus. • Pupils are made aware of the academy's infection
control procedures in relation to coronavirus via
academy staff and are informed that they must tell a
member of staff if they feel unwell. • Any unwell pupil will be separated from their group and
Academy staff will follow the ATT procedure for
managing symptomatic pupils and outbreaks of
COVID19
Unwell pupils will be located in the medical room and use the adjacent toilet to limit the netential enread of
use the adjacent toilet to limit the potential spread of infection.
The academy has access to and follows ATT Guidance
for Managing Symptomatic pupils and confirmed cases
of COVID19.





			 The academy follows the procedures in the Track and Trace government scheme. Please refer to Track and Trace guidance in ATT guidance and procedure for managing symptomatic pupils and confirmed cases of COVID19 The Academy has an up to date Business continuity Plan in place should the academy have to close 		
Poor hygiene practice	Staff Pupils Others	III Health	 Posters are displayed throughout the academy reminding pupils, staff and visitors to wash their hands, e.g. before entering and leaving the academy. Hand sanitiser available on entry into site, Building and each Classroom Pupils, staff and visitors are encouraged to wash their hands with soap or alcohol-based sanitiser (that contains no less than 60% alcohol) and follow infection control procedures in accordance with the DfE and PHE's guidance. Sufficient amounts of soap and hand sanitiser available in classrooms, clean water and paper towels are supplied in all toilets and kitchen areas. Pupils may be supervised by staff when washing their hands to ensure it is carried out correctly, where necessary using sinks in classrooms Pupils are forbidden from sharing cutlery, cups or food Cleaners to carry out daily, comprehensive cleaning that follows national guidance and is compliant with the COSHH Policy and the Health and Safety Policy. Central ATT Estates team to arrange enhanced cleaning prior to opening which will be undertaken where required – ATT Cleaning provider to provide 	YES	





			guidance, risk assessments and cleaning specification prior to re-opening	
Ill health	Staff Pupils Others	Coronavirus Symptoms		res









			NHS 111 immediately and book a test via NHS 119 or call 999 if they become seriously ill or their life is at risk. • Any medication given to ease the unwell individual's symptoms, e.g. Paracetamol, is administered in accordance with the Administering Medications Policy.	
Spread of infection	Staff Pupils Others	Lack of infection control	 Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately using antibacterial spray and blue paper towels provided within class space in line with guidance, using PPE at all times. Cleaning staff on site during opening hours to meet hygiene standards Parents are informed not to bring their children to the academy or on the academy premises if they show signs of being unwell and believe they have been exposed to coronavirus. Staff and pupils do not return to the academy before the minimum recommended exclusion period (or the 'self-isolation' period of 10 days) has passed, in line with national guidance. All pupil trips are to be on hold during this period of reopening Parents notify the academy if their child has an impaired immune system or a medical condition that means they are vulnerable to infections. The academy in liaison with individuals' medical professionals where necessary, reviews the needs of pupils who are vulnerable to infections. Any additional provisions for pupils who are vulnerable to infections are put in place by the Principal, in liaison with the pupil's parents where necessary. 	YES





			 In extreme cases involving significant risk the decision not to return to academy can be taken in conjunction with the pupils parents, Local HPT team and ATT central team. 			
Poor management of infectious diseases	Staff Pupils Others	Lack of infection control	 All Staff and pupils are advised they must not attend the academy if they feel unwell. Everyone is instructed to monitor themselves and others and look out for similar symptoms if a pupil or staff member has been sent home with suspected coronavirus. Staff are vigilant and report concerns about their own, a colleague's or a pupil's symptoms to the Principal or SLT as soon as possible. The Academy is consistent in its approach to the management of suspected and confirmed cases of coronavirus and follows the ATT procedures advice of the local health protection team HPT The Academy is informed by pupils' parents when pupils return to academy after having coronavirus – the Academy informs the relevant staff. Staff inform the principal when they plan to return to work after having coronavirus. Central Estates monitors the cleaning standards of the academy cleaning contractors and additional measures required with regards to managing the spread of coronavirus are being implemented with cleaning arrangements and specification outlined for Academy. Additional Cleaning provision provided throughout the day to ensure all touch points and regularly used surfaces are cleaned. 	HIGH	YES	





Lack of communication	Pupils Staff Parents Others	Infection Control	 The academy staff reports immediately to the Principal about any cases of suspected coronavirus, even if they are unsure. Academy Staff follow ATT procedure for managing COVID 19 Symptoms and confirmed cases. Temperature to be taken should any pupil show signs of illness and they are isolated from the rest of their bubble in the designated area. The Principal contacts the local HPT team and ATT Estates Team, follows the advice given from HPT and discusses if any further action needs to be taken. Academy's put into place any actions or precautions advised by their local HPT. Academy keep staff, pupils and parents adequately updated about any changes to infection control procedures as necessary. All Staff/Pupils and parents have access to the relevant ATT COVID19 Procedures 	Medium	YES	
Cleaning while Academy open	Staff	Infection Control	 Cleaning staff deployed during daytime opening hours 08:30 – 15:30 in addition to regular cleaning hours. All touchpoints and hard surfaces to be cleaned on a regular basis throughout the day, this will include All door handles All tables and chairs used by staff and pupils Toilet flushes and regular cleaning of toilets. Separate specification to be issued by cleaning contractor All classrooms to have disinfectant wipes, spray disinfectant and disposable cloths to clear any spillage during occupation. 	MEDIUM	YES	





			 All Classrooms to have disinfectant wipes available to clear any spillages. Regular cleaning of surfaces will reduce the risk of spreading the virus. All used cloths thrown away to be double bagged and then placed in a secure area/closed lid bin. 			
Statutory Tests and Inspections	Staff Pupils	Health & Safety Infection Control	 Regional Manager review of Site Health and Safety will be completed prior to re-opening. Fire drill using bubble groups will take place during the autumn term, procedures will be maintained in the event of a fire including clear sign posting of where to meet etc in line with fire risk assessment. Statutory inspections to continue but with social distancing in place at all times and completed outside of opening hours (prior to 09:00, after 15:30 and weekends) In-house inspections will continue to ensure the academy remains as safe as possible. Property software regularly updated to show compliance 	MEDIUM	YES	
Contractors in the academy	Staff Pupils	Health & Safety Infection Control	 Contractor visits will be completed outside of opening hours unless in case of statutory compliance work, maintenance and emergency required to keep academy open. Where space can be separated large projects will be completed under strict management conditions. Where contractors are coming into the academy, they must complete academy waiver stating they are free from symptoms and do not have COVID19. 	MEDIUM	YES	





			 ALL Contractors must have up to date Risk Assessments and Method Statements and provide copies along with COVID19 safety measures prior to entry to site. Control measures regarding the Coronavirus must be included within their RAMs. Academy to ensure no pupils or staff are in the area where contractors are working Contractors will be designated a toilet they can use whilst on site if out of hours which will then be cleaned or advised not to use on site facillities. Contractors will be responsible for removing all rubbish they have created and to clean their area of work prior to leaving. Area will then be thoroughly disinfected They must ensure no workers are displaying any signs or symptoms of Coronavirus prior to entering the Academy site and complete academy waiver form. If they become aware of a contractor coming down with symptoms within 14 days of being at the academy they must inform the academy immediately.
Emergencies	Staff Pupils	Infection Control	 All staff and pupils' emergency contact details are upto-date, including alternative emergency contact details, where required. Pupils' parents are contacted as soon as practicable in the event of an emergency. Staff and pupils' alternative contacts are contacted where their primary emergency contact cannot be contacted. The academy staff have access to the local HPT contact details and ATT procedure to follow in the event of an outbreak or suspected case of COVID19



	Elite Safety in Education
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 The academy has access to and follows ATT Guidance for Managing Symptomatic pupils and confirmed cases of COVID19. The academy follows the procedures in the Track and Trace government scheme. Please refer to Track and Trace guidance in ATT guidance and procedure for managing symptomatic pupils and confirmed cases of COVID19
The Academy has an up to date Business continuity Plan in place should the academy have to close