



Great Heath ACADEMY -FULL ACADEMY RETURN - COVID-19

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HAZARD RISK GROUI	RISK GROUP	JP RISK	CONTROL MEASURES (Describe the existing workplace precautions and risk control systems in place)	Residual Risk Rating HIGH MED	Are Existing Controls Adequate?	
				LOW	Yes	No*
Arriving to academy	Pupils Staff Parents Others	Spread of Infection due to close contact	 Academy to operate bubble groups Bubble groups will be grouped by year with 8 in total Academy to operate Separate entrances for each group and waiting areas outside of academy spaced 2M apart Start time for each year/bubble group to be staggered 15 minutes apart when arriving at the academy. Drop off area for parents clearly marked within car park to avoid parking. 8 bubble groups in total with clearly marked area. 2 metres between each line and 1 metre spaces in each group area to meet social distancing requirements. Collection and pupil leaving times will be staggered and the process outlined clearly to parents Early years and Key Stage One to be taken to external classroom doors by parents Years1, 2, 3 and 4 will use the main access point to the site and enter their classroom directly Years 5 and 6 to enter site using access gate on the side of the field and access the academy via new block 2 metre spaces to be clearly marked out on pedestrian routes into the site 	HIGH	Yes	





			 Staff member who is outside enforcing the rules should wear a face covering visor, mask and gloves. If distance of 2M from parents cannot be met Staff member collecting pupils should wear a face, mask, and gloves if 2M distance cannot be met. All parents will be asked to wear a mask when on site – SLT to be on gate with spare masks 			
Staff receiving child from Parent	Staff	Spread of Infection due to close contact	 Staff receiving children to wearing a face covering, mask, and gloves if 2m distance from parents cannot be met Staff will direct children to use the hand sanitiser on entry to the site Staff will direct children to use the hand sanitiser on entry into their classroom (another member of staff supervise pupils) or they will be directed to the sinks within their rooms to wash their hands (member of staff will supervise). Public footpath that runs alongside academy to be used as an exit only 	HIGH	Yes	
Staff receiving LFD Tests	Staff	Risk of Infection	 All schools should offer regular twice weekly testing to their staff and to carry out LFD Test at home. Testing is not mandatory for staff and they do not need to provide proof of a negative test result to attend school, although participation in testing is strongly encouraged. Anyone with a positive result will be required to go home immediately. 	HIGH	YES	





			The person is required to isolate for 10 days from the date of the positive LFT (with the test date being day 0). The legal duty to self-isolate is triggered by a positive LFT. It is also necessary for the setting to isolate any close contacts of the case for the 48 hours prior to the LFT test being conducted. This is in-line with the guidance for all other sectors of the community and NHS Test and Trace guidelines			
Staff receiving LFD Tests at home	Staff	Risk of Infection	 Anyone with a positive result will need to take a confirmatory Polymerase Chain Reaction test, If the confirmatory PCR test is positive, the person is required to continue to isolate for the 10 day period. If the confirmatory PCR test is negative, the person can end isolation and return to their normal routine. It is necessary for the setting to isolate close contacts of the case for the 48 hours prior to the LFT being conducted. A negative PCR would allow the close contacts to end isolation so we would advise that the wording used allows this is be an option. Should the person go on to develop symptoms during the isolation period, the isolation period will restart from the first day symptoms appear. These people are exempt from testing by both PCR and LFT within 90 days of a positive test, unless they develop new symptoms. However, they may choose to take a LFT after the isolation period. If found positive on LFT, they will be 	HIGH	YES	





			•	required to self-isolate for 10 days or longer if symptomatic. This should only be done after completion of the required self-isolation period A new LFT must not be taken whilst the person is still within a period of isolation. If symptoms (other than cough or a loss of, or change in, your normal sense of taste or smell) persist for longer than 10 days, this isolation period could be longer. Further PCR tests, within 90 days of a positive test result, should only be obtained where the person develops a new incidence of symptoms.			
Testing Staff who have recently returned after a positive result	Staff	False Positives	•	If staff have recently (within 90 days) tested positive for COVID-19, they are likely to have developed some immunity. These people are exempt from testing by both PCR and LFT within 90 days of a positive test, unless they develop new symptoms. However, they may choose to take a LFT after the isolation period. If found positive on LFT, they will be required to self-isolate for 10 days or longer if symptomatic. This should only be done after completion of the required self-isolation period A new LFT must not be taken whilst the person is still within a period of isolation. If symptoms (other than cough or a loss of, or change in, your normal sense of taste or smell) persist for longer than 10 days, this isolation period could be longer.	HIGH	YES	





			Further PCR tests, within 90 days of a positive test result, should only be obtained where the person develops a new incidence of symptoms.
Face Coverings	Staff, Pupils	Risk of Infection	 Signs or posters in place on how pupils remove face masks correctly or information given in newsletters prior to start of new term. Removal of face masks at the school gate for pupils. Staff and pupils to ensure they remove masks correctly and remove without touching the front of the mask (remove by loops on ears). If disposable masks these must be disposed of in a closed bin. If material re-use masks these should be placed inside a disposable bag and taken home to re-wash before reusing. Staff must wear face coverings when in communal areas and moving around the school site or if 2M social distancing cannot be met Staff Must Wear face coverings when speaking with parents. Wear face coverings when out of your social bubble. It is advised a face shield is not worn unless medical reasons prevent from wearing or a valid reason is given (it is safer to use a mask) or for communication reasons Children in primary school do not need to wear a face covering.





			 Parents who enter the academy site must wear a Face mask Parents must Wear a face mask if 2M distance cannot be met between other parents or School Staff at the gates while collecting their children 	
Classroom set up	Staff Children	Spread of Infection due to close contact	 The classroom will be set up with all pupil desks facing forward ensuring no pupil is sat face to face with another during lessons. The teacher's desk will be kept 2 metres away from the children's tables/desks. Tissues available around the rooms for pupils to use when coughing or sneezing and they must go into a closed lid bin after one use. Tissues dispenser to be provided in each classroom Maximum number of pupils per room to safely meet requirements is 30 This is in line with government guidance for a full reopening. Hand sanitiser to be provided in every room. Closed lid bin to be provided in every classroom and office area. Closed lid bin, Tissue dispenser and hand sanitiser to be provided in every classroom. Hand sanitiser to be provided in every room in unit fixed to the wall. A designated table for close interaction/marking will be set up in the classroom where possible Classroom based resources, such as books and games, can be used and shared within the bubble group; these must be cleaned regularly 	YES





			 Pupils and staff will not share pencils, pens and other frequently used stationary items. Pupils will be given their own stationary to keep on their desks or will bring their own. Glue sticks and paintbrushes can be used within 			
Classroom	Staff Children	Spread of Infection due	 bubbles and must be cleaned regularly and contained within the bubble. Teaching staff must keep that safe distance at all times 	HIGH	YES	
Lessons	Children	to close contact	 where possible when teaching. Where children may require extra assistance a 2 metre rule must try to be enforced. Where 2 metre rule cannot be met Staff members must use PPE available to them (Visors, masks, Gloves, Apron) Hand sanitiser in every classroom and must be used every time a pupil enters the room Glue sticks and paintbrushes can be used within the same bubble and cleaned regularly between use 			
Children requiring using the toilet in lesson times	Children Staff	Infection Control	 Hand Dryers and air conditioning to be regularly checked and used throughout building, Toilets to be regularly cleaned and cleaning logged accordingly and in sight of pupils/staff Inform the child of the importance of washing their hands after using the toilet and on their return to the classroom use the hand sanitiser on entering the classroom. Posters placed around site to reinforce this issue Toilet breaks to take place at designated times throughout the day and staggered across year groups Each bubble group to use nearest facility to their class space. 	MEDIUM	YES	





Break times	Children	Spread of Infection due	 Toilets in use clearly marked out on site plan. Card system in place for younger pupils who need to use toilet between lessons. Staff to monitor. Pupil will use hand sanitiser within classrooms every time they enter. Pupils will remain in their bubble group when outside for breaks/lunch/activities and PE Lessons. 	MEDIUM	YES	
		to close contact	 Break times will be staggered to minimise contact and risk of infection. Areas for each bubble group to be clearly marked on field and playground with each group using the same area everyday. Pupils informed again of the importance of social distancing and the need to remain within their group and designated area whilst outside Dedicated area of playground/field to be marked out for each bubble group to use during breaks and same are used each time. Teachers to provide activities which can abide by the rules. Supervising staff must keep a 2-metre distance from each other at all times. PPE available for staff to use where this is not possible 			
Break Times – Staff Room to be closed at all times	Staff	Spread of Infection due to close contact	 Staff must sit at least 2 metres apart from each other whilst eating their lunch. Staff must make their own drinks using their own cup Single use tea, coffee and milk will be provided Plastic disposable cutlery only to be provided The staffroom can accommodate 10 people at any one time Staff must sign in and out using the sheet provided 			





			 Staff are permitted to bring their own lunch and store this in the fridge. Fridge will be emptied and cleaned each night. Microwave will be available but this must be cleaned after use. No sharing of cutlery or food items. Staffroom to be cleaned after use by onsite cleaner. Staff to wear masks in shared areas 			
Break Times Classrooms	Staff Children	Spread of Infection due to close contact	 Break times to be staggered to accommodate each bubble group. Each bubble group will utilise the same area each break time. Member of cleaning staff working through out day to thoroughly clean all touch points (See daytime cleaning procedure and cleaning hours for September 2020). During breaks they will clean tables and door handles with a disinfectant or disinfectant spray. If a child releases bodily fluid in class space, affected area to be cleaned with anti-bacterial spray and wiped with blue paper towels by staff member Staff Must wear mask and gloves whilst carrying out this task and wash hands after cleaning. Where possible doors to be left open to minimise touching and contact with handles/push plates. Any excess or unused furniture to be removed from classroom to create extra space 	MEDIUM	YES	
Lunch breaks	Staff	Spread of Infection due to close contact	 Pupils can bring packed lunches Y5/6 will be eat lunch in class rooms during their lunch break. All other year groups in hall or dining hall 	MEDIUM	YES	



			 Pupils to keep their own water bottle on desk which can be refilled throughout the day and removing need to bring drinks from outside the academy. Hot Lunches to be delivered to Y5/6 and served within the Dining hall for other year groups All dietary requirements reviewed before re-opening and details recorded for new pupils receiving onsite catering. Tables are positioned within classrooms to ensure all pupils face forward and at no point are face to face with another peer Tables within dining hall will be set up to ensure safe social distancing is continued during lunch and no pupils sit face to face. All dietary requirements reviewed before re-opening and details recorded for new pupils receiving onsite catering. Catering staff to wear PPE when serving lunches to in hall Screen to be added to serving area in dining hall Pre order of hot lunches available for pupils to minimise contact and ensure transition of bubble groups during lunch is completed swiftly. 	
First Aid – minor treatment	Staff Children	Spread of Infection due to close contact	 Where minor first aid treatment is required First Aiders must ensure they wear gloves and a face covering Mask/Visor/Gloves/Apron and follow ATT procedure when dealing with injuries. Where possible (age and maturity of child) ask them to wipe away any blood or hold cold compresses etc. 	YES





			 Where this is not possible Staff members to wear PPE and dispose of items within closed lid bin immediately after use. Ensure records of injury and treatment are recorded and who administered first aid treatment. Always wash hands after contact PPE used for first aid must be disposed of after use Staff to wash hands and sanitise after removal of PPE Staff follow ATT procedure for use of PPE. Designated medical room with natural ventilation and accessible toilet has been identified for use if pupils show COVID19 Symptoms 			
First Aid – Life threatening	Staff Children	Spread of Infection due to close contact	 In the event of a serious injury or incident call 999 immediately. Wear face covering visor, mark and gloves when in close contact or dealing with bodily fluids In the event of CPR being required it is advised only chest compressions are given and use of a defib if available. Always wash hands and sanitise after contact 	HIGH	YES	
First Aid & Medication	Staff Pupils Others	First Aid Procedures	 First Aiders must always wear gloves when administering first aid procedures. Staff must wear a face covering mask and/or visor if having to deliver close contact first aid and follow ATT procedure for administering first aid (always refer to up to date information from Gov.UK) Any dressings used to be double bagged. Where any medications are administered try and encourage the pupils to self-administer or staff member must wear a face covering visor, mask, apron and gloves which must be disposed of immediately after 	HIGH	YES	





			 use(always refer to up to date information from Gov.UK) Staff to wash hands and sanitise after first aid procedures have taken place and PPE removed Special attention must be applied for pupils with specific needs including EHCP (covered by dedicated risk assessment) autism, or any other learning difficulty or need. 			
Intimate Care	Staff	Lack of Infection Control	 When staff are carrying out any intimate care they must: Wear Gloves Wear an apron Wear a wisor Nappies, wipes etc. must be double bagged and placed into a closed lid bin Soiled clothes to be double bagged and given to Parents on collection of child. Staff must wash their hands once gloves and masks are removed and dispose of single use PPE ATT procedure to be displayed outlining instructions which must be followed. Record all intimate care carried out. 	HIGH	YES	
Children who are upset	Staff	Spread of Infection due to close contact	 Where a child is upset it is advised still trying to maintain a safe distance whilst offering comfort to child. Encourage child to use a tissue to wipe eyes/nose etc. If contact is required, consider wearing a face covering mask. Wash and sanitise hands after contact 	MEDIUM	YES	





Children with behavioural issues	Staff	Spread of Infection due to close contact	 Where possible allow the child to vent their frustrations Where possible allow child to be in a room on their own or outside If team teach techniques are required, it is advised face covering mask and or visor, apron and gloves are worn. Pupil may need separate care and attention in another space, area to be designated by academy and PPE used at all times 	HIGH	YES
Children leaving at the end of the academy day. Primary	Staff Parents Others	Spread of Infection due to close contact	 One-way system in place with a staff member supervising outside to inform Parents to abide by the 2 metre social distancing rule. Pedestrian areas outside main entrance to be marked clearly with 2 metre spacing to ensure social distancing measures are met. Collection and pupil leaving times will be staggered and the process to all parents/carers Children released when Parent is next in queue and child will be fetched from classroom. Consider radio communication to staff in classrooms. 	HIGH	YES
Parent wishing to talk to staff	Staff	Spread of Infection due to close contact	 Parents will be informed that the majority of conversations with staff will be either over the phone or if this is not possible a meeting will be arranged and social distancing rules observed. PPE will be available for staff to use if social distancing requirements cannot be met Parents will be not be allowed onto the academy site and 2 metre spaces clearly marked outside the academy gates and monitored by staff to discourage parents from congregating together. 	HIGH	YES
Awareness of policies /	Staff Pupils Others	Inadequate information	All staff, returning back to work must ensure they are aware of the current guidelines in regard to safe distancing and washing hands on a regular basis.	MEDIUM	YES









			as possible if they believe their child has been exposed to coronavirus. Pupils are made aware of the academy's infection control procedures in relation to coronavirus via academy staff and are informed that they must tell a member of staff if they feel unwell. Any unwell pupil will be separated from their group and Academy staff will follow the ATT procedure for managing symptomatic pupils and outbreaks of COVID19 Unwell pupils will be located in the identified quarantine room and use the adjacent toilet to limit the potential spread of infection. The academy has access to and follows ATT Guidance for Managing Symptomatic pupils and confirmed cases of COVID19. The academy follows the procedures in the Track and Trace government scheme. Please refer to Track and Trace guidance in ATT guidance and procedure for managing symptomatic pupils and confirmed cases of COVID19 The Academy has an up to date Business continuity Plan in place should the academy have to close	
Poor hygiene practice	Staff Pupils Others	III Health	 Posters are displayed throughout the academy reminding pupils, staff and visitors to wash their hands, e.g. before entering and leaving the academy. Hand sanitiser available on entry into site, Building and each Classroom Pupils, staff and visitors are encouraged to wash their hands with soap or alcohol-based sanitiser (that 	YES





			 contains no less than 60% alcohol) and follow infection control procedures in accordance with the DfE and PHE's guidance. Sufficient amounts of soap and hand sanitiser available in classrooms, clean water and paper towels are supplied in all toilets and kitchen areas. Pupils may be supervised by staff when washing their hands to ensure it is carried out correctly, where necessary using sinks in classrooms Pupils are forbidden from sharing cutlery, cups or food Cleaners to carry out daily, comprehensive cleaning that follows national guidance and is compliant with the COSHH Policy and the Health and Safety Policy. Central ATT Estates team to arrange enhanced cleaning prior to opening which will be undertaken where required – ATT Cleaning provider to provide guidance, risk assessments and cleaning specification prior to re-opening 			
III health	Staff Pupils Others	Coronavirus Symptoms	 Staff must follow ATT procedure for managing COVID 19 Symptoms and confirmed cases and follow local HPT advice. The academy has access to and follows ATT Guidance for Managing Symptomatic pupils and confirmed cases of COVID19. The academy follows the procedures in the Track and Trace government scheme. Please refer to Track and Trace guidance in ATT guidance and procedure for managing symptomatic pupils and confirmed cases of COVID19 Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, difficulty in 	HIGH	YES	



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	possible of the situation by a relevant member of staff.		
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			 Fogging treatment to be carried out to affected area in confirmed cases. To be arranged at ATT estates on notification. If unwell pupils and staff are waiting to go home, they are instructed to use medical room and associated toilets separate to the rest of the academy to minimise the spread of infection. Any pupils who display signs of infection are taken home immediately, or as soon as practicable but separated from bubble group, by their parents – the parents are advised to contact NHS 111 immediately or 119 to book a test, in emergencies call 999 if the pupil becomes seriously ill or their life is at risk. Any members of staff who display signs of infection are sent home immediately and are advised to contact NHS 111 immediately and book a test via NHS 119 or call 999 if they become seriously ill or their life is at risk. Any medication given to ease the unwell individual's symptoms, e.g. Paracetamol, is administered in accordance with the Administering Medications Policy. 	
Spread of infection	Staff Pupils Others	Lack of infection control		YES



			 signs of being unwell and believe they have been exposed to coronavirus. Staff and pupils do not return to the academy before the minimum recommended exclusion period (or the 'self-isolation' period of 10 days) has passed, in line with national guidance. All pupil trips are to be on hold during this period of reopening Parents notify the academy if their child has an impaired immune system or a medical condition that means they are vulnerable to infections. The academy in liaison with individuals' medical professionals where necessary, reviews the needs of pupils who are vulnerable to infections. Any additional provisions for pupils who are vulnerable to infections are put in place by the Principal, in liaison with the pupil's parents where necessary. In extreme cases involving significant risk the decision not to return to academy can be taken in conjunction with the pupils parents, Local HPT team and ATT central team. 			
Poor management of infectious diseases	Staff Pupils Others	Lack of infection control	 All Staff and pupils are advised they must not attend the academy if they feel unwell. Everyone is instructed to monitor themselves and others and look out for similar symptoms if a pupil or staff member has been sent home with suspected coronavirus. Staff are vigilant and report concerns about their own, a colleague's or a pupil's symptoms to the Principal or SLT as soon as possible. 	HIGH	YES	

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			 The Academy is consistent in its approach to the management of suspected and confirmed cases of coronavirus and follows the ATT procedures advice of the local health protection team HPT The Academy is informed by pupils' parents when pupils return to academy after having coronavirus – the Academy informs the relevant staff. Staff inform the principal when they plan to return to work after having coronavirus. Central Estates monitors the cleaning standards of the academy cleaning contractors and additional measures required with regards to managing the spread of coronavirus are being implemented with cleaning arrangements and specification outlined for Academy. Additional Cleaning provision provided throughout the day to ensure all touch points and regularly used surfaces are cleaned. 		
Lack of communication	Pupils Staff Parents Others	Infection Control	 The academy staff reports immediately to the Principal about any cases of suspected coronavirus, even if they are unsure. Academy Staff follow ATT procedure for managing COVID 19 Symptoms and confirmed cases. Temperature to be taken should any pupil show signs of illness and they are isolated from the rest of their bubble in the designated area. The Principal contacts the local HPT team and ATT Estates Team, follows the advice given from HPT and discusses if any further action needs to be taken. Academy's put into place any actions or precautions advised by their local HPT. 	YES	





Cleaning while	Staff	Infection	 Academy keep staff, pupils and parents adequately updated about any changes to infection control procedures as necessary. All Staff/Pupils and parents have access to the relevant ATT COVID19 Procedures Cleaning staff deployed during daytime opening hours 	MEDIUM	YES	
Academy open	Stall	Control	 Clearling stall deployed during daytiffle opening hours 08:30 – 15:30 in addition to regular cleaning hours. All touchpoints and hard surfaces to be cleaned on a regular basis throughout the day, this will include All door handles All tables and chairs used by staff and pupils Toilet flushes and regular cleaning of toilets. Separate specification to be issued by cleaning contractor All classrooms to have disinfectant wipes, spray disinfectant and disposable cloths to clear any spillage during occupation. All Classrooms to have disinfectant wipes available to clear any spillages. Regular cleaning of surfaces will reduce the risk of spreading the virus. All used cloths thrown away to be double bagged and then placed in a secure area/closed lid bin. 	MEDIOW		
Statutory Tests and Inspections	Staff Pupils	Health & Safety Infection Control	 Regional Manager review of Site Health and Safety will be completed prior to re-opening. Fire drill using bubble groups will take place during the autumn term, procedures will be maintained in the event of a fire including clear sign posting of where to meet etc in line with fire risk assessment. 	MEDIUM	YES	





			 Statutory inspections to continue but with social distancing in place at all times and completed outside of opening hours (prior to 09:00, after 15:30 and weekends) In-house inspections will continue to ensure the academy remains as safe as possible. Property software regularly updated to show compliance 		
Contractors in the academy	Staff Pupils	Health & Safety Infection Control	 Contractor visits will be completed outside of opening hours unless in case of statutory compliance work, maintenance and emergency required to keep academy open. Where space can be separated large projects will be completed under strict management conditions. Where contractors are coming into the academy, they must complete academy waiver stating they are free from symptoms and do not have COVID19. ALL Contractors must have up to date Risk Assessments and Method Statements and provide copies along with COVID19 safety measures prior to entry to site. Control measures regarding the Coronavirus must be included within their RAMs. Academy to ensure no pupils or staff are in the area where contractors are working Contractors will be designated a toilet they can use whilst on site if out of hours which will then be cleaned or advised not to use on site facilities. 	YES	





			 Contractors will be responsible for removing all rubbish they have created and to clean their area of work prior to leaving. Area will then be thoroughly disinfected They must ensure no workers are displaying any signs or symptoms of Coronavirus prior to entering the Academy site and complete academy waiver form. If they become aware of a contractor coming down with symptoms within 14 days of being at the academy they must inform the academy immediately. 			
Emergencies	Staff Pupils	Infection Control	 All staff and pupils' emergency contact details are upto-date, including alternative emergency contact details, where required. Pupils' parents are contacted as soon as practicable in the event of an emergency. Staff and pupils' alternative contacts are contacted where their primary emergency contact cannot be contacted. The academy staff have access to the local HPT contact details and ATT procedure to follow in the event of an outbreak or suspected case of COVID19 The academy has access to and follows ATT Guidance for Managing Symptomatic pupils and confirmed cases of COVID19. The academy follows the procedures in the Track and Trace government scheme. Please refer to Track and Trace guidance in ATT guidance and procedure for managing symptomatic pupils and confirmed cases of COVID19 The Academy has an up to date Business continuity Plan in place should the academy have to close 	HIGH	YES	