



School Uniform Procedures

Date: July 2022

Introduction

It has always been an expectation that all children wear school uniform when attending the academy or when participating in an academy-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on our school website and in these procedures. We ask pupils to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance.

Aims & Objectives

At Great Heath Academy, we believe that correct, consistent school uniform:

- Promotes a sense of pride
- Helps to create a sense of community and belonging
- Contributes to positive behaviour
- Supports our commitment to inclusion
- Prevents children from wearing 'fashion clothes' that could lead to unnecessary distraction & even bullying
- Is practical, smart and designed with health and safety in mind
- Is considered good value for money by most parents

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our procedures on the grounds of equality by asking pupils or their parents to get in touch with the Assistant Principal for KS1 or the Assistant Principal for KS2, who can answer questions about the procedures and respond to any requests.

Affordability

School uniforms can be very expensive so we have made a conscious effort to keep costing to a minimum. We have achieved this by ensuring logo items are limited to key items, such as Jumper/cardigan, PE T-shirt. We make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

Expectations for school uniform

Academy uniform (Nursery and Reception)

- Jumper or cardigan in the academy colours of bottle green with the academy logo. V-neck (not round neck sweater)
- White polo shirt
- Grey trousers (shorts may be worn in the summer term)
- Grey skirt/pinafore dress (green checked summer dress may be worn in the summer term)
- Black sensible school-shoes
- Plain white or dark coloured socks/tights

Academy uniform (KS1 + KS2)

- Jumper or cardigan in the academy colours of bottle green with the academy logo. V-neck (not round neck sweater)
- White shirt with a collar (long or short sleeved)
- Academy tie (green and silver broad stripe)
- Grey trousers (shorts may be worn in the summer term)
- Grey skirt/pinafore dress (green checked summer dress may be worn in the summer term)
- Black sensible school-shoes
- Plain white or dark coloured socks/tights

Academy PE kit

- Bottle green t-shirt with logo
- Black shorts
- Plimsolls/trainers
- The school jumper may be worn over the PE kit

Outdoor clothing

Children will need clothing that is suitable for them to go outside, including a waterproof coat. They may wear welly boots in the rain or snow but must bring shoes to change into. Children will need a sunhat in the summer months.

Footwear

For health and safety reasons we do not allow pupils to wear shoes that have platform soles or high heels. For school, children should wear plain black shoes or plain black trainers. They must be plain black with no other markings and suitable for your child to run about in the playground. Open-toed sandals should not be worn, even in the Summer Term. For PE lessons, children should wear their trainers. Boots are permitted in the winter months but if these prevent children from undertaking school activities they will be asked to change into shoes in school.

Hair

All children are required to tie hair up where it is long enough to do so. This is for both health and safety reasons and to look smart and ready for school. Hair must be tied up in PE. Children should not have extreme hairstyles such as dyed hair, mohicans, mohawks, completely shaved heads, tramlines or hair with shaved sections. Hair accessories (e.g. hairbands, bows and clips) should be plain and unobtrusive.

Jewellery and Makeup

The only jewellery which may be worn at school is stud earrings for pierced ears (one small stud per ear), and wristwatches for children who can tell the time. No other jewellery is permitted. Children are expected to remove their own earrings when required. If children are sent to school with studs that may not be removed because the ears have been pierced within the last six weeks, then parents must provide tape to cover them in PE and swimming lessons.

Please note: staff do not put ear studs etc. back in if the child cannot manage it. The academy cannot accept responsibility for valuables and jewellery brought to school by the children

No makeup of any kind should be worn to school, including nail varnish. Pupils wearing makeup to school will be required to remove it before being allowed into class.

Where to purchase items

- All branded items are available from our supplier, Corporate Tiger: https://corporatetiger.co.uk/?product_cat=great-heath-academy
- Other items may be purchased from your choice of uniform supplier. Supermarkets are particularly good value for non-branded items of uniform.
- Second hand uniform can be purchased from the academy. Please ask at the school office for more details.

The Role of Parents/Carers

- Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
 - Clean
 - Clearly labelled with the child's name
 - In good condition
- Parents are also expected to contact the Assistant Principal for KS1 or KS2 if they wish to request an amendment to the uniform procedures in relation to:
 - Their child's protected characteristics
 - The cost of the uniform
- The school will work closely with parents to arrive at a mutually acceptable outcome
- If children arrive at school in the incorrect uniform, parents will be contacted to come to a suitable arrangement which may include loaning some uniform items for the day or arrangements made for the correct uniform to be brought into school
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with these uniform procedures, staff will take a mindful and considerate approach to resolving the situation
- The behaviour policy will be used where there are breaches to the uniform

The Role of Governors

- The Local Governing Body will review these procedures and make sure that they:
 - Are appropriate for our academy's context and implemented fairly
 - Take into account the views of parents and pupils
 - Offer a uniform that is appropriate, practical and safe for all pupils
- The LGB will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.